Person Specification

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications**  | * Qualified Teacher Status
 | * Relevant subject degree
 |
| **Professional Development** | * Evidence of Continuous Professional Development and commitment to furthering this
 |  |
| **Experience** | * Expertise in teaching the relevant subject
* Experience of monitoring and evaluating students’ progress
 | * Teaching experience across the key stages
* Experience of initiating, implementing and managing developments within the subject area
* Form tutor experience
 |
| **Knowledge** | * Excellent subject knowledge
* Good knowledge of current curriculum developments within the subject area
* Understanding and knowledge of developments in learning and teaching
* Understanding of the learning process
 | * Understanding of SEN/AEN provision
 |
| **Skills and abilities** | * Ability to use a variety of teaching strategies
* Ability to monitor and evaluate students’ progress
* Excellent written and oral communication skills
* Excellent presentation skills High level ICT skills
* Excellent interpersonal skills and smart appearance
* Excellent organisational, prioritisation and time management skills
* Good classroom behaviour management skills
* Ability to use ICT to enhance teaching and learning
* Ability to form trusting relationships with pupils and parents.
 |  |
| **Personal**  | * Commitment to raising standards
* Commitment to furthering the achievement of all students
* Commitment to safeguarding and promoting the welfare of children and young people
* An enthusiastic and effective team player
 |  |